

MASTER OF SCIENCE IN LEADERSHIP

Master of Science in Leadership

The Master of Science in Leadership shapes students into competent, versatile and dynamic leaders ready to navigate the complex workplace of the 21st century. The program helps participants develop the interpersonal skills they need to influence others and lead effectively in today's challenging work environment. Not only does the program include coursework to provide students with a foundation of basic management skills, it includes a set of courses that focus on the skills needed to achieve performance at the highest levels possible.

The program is offered on a full-time and part-time basis. The full-time, Regular Track takes 10 months, while the part-time, Professional Track takes 21 months.

To obtain detailed program admission information, please reference the program brochure which can be requested by contacting Graduate Business Admissions at 305-284-2510, by email at mba@miami.edu, or by visiting the Miami Herbert Business School website (<https://herbert.miami.edu/graduate/find-and-compare-programs/leadership/>).

Admission Requirements

The following is a list of the required conditions as well as the required documents for your application for admission.

- Completed application for admission submitted through BusinessCAS.
- A baccalaureate degree from a regionally accredited institution.
 - Official academic transcripts from all previously attended post-secondary institutions must be submitted directly to BusinessCAS.
 - International applicants must have their educational credentials from institutions outside of the United States verified by an approved international credentialing evaluation service such as World Education Services to confirm degree equivalency and GPA calculation.
- Personal statement (up to 600 words) and a short-essay response to the program-related question in BusinessCAS.
- A current resume outlining your professional and academic achievements.
- At least one letter of recommendation is required. Up to three may be submitted.
- GMAT/GRE score report – A valid test score (less than 5 years old) is optional.
 - GMAT Institution Code:#7NV-S1-96 (or the locator code specific to your program of interest)
 - GRE Institution Code:#5815
- Duolingo English Test (DET), IELTS and TOEFL score report – A valid score (less than 2 years old) is required as proof of English proficiency for international applicants who did not receive a degree in the United States or a foreign country where English is the primary language. The following minimum score is required for admission to a graduate business degree program.
 - TOEFL - 94 or above; Institution code: 5815
 - IELTS - 7.0 or above; Institution code: 4861
 - DET - 125 or above

If you do not yet have a TOEFL or IELTS score (international candidates only), you may complete and submit your application prior to taking the exam by indicating your approximate date within the Standardized Tests tab in the Academic History section. Select "Add Test Score" by the relevant test, then indicate that you have not yet taken the exam and add your estimated test date in the section provided.

We encourage candidates to upload unofficial transcripts and test scores (if required) with their BusinessCAS application in order to expedite the review of their file while official documents are processed.

QUESTIONS?

Connect with Miami Herbert Business School's graduate enrollment advisors at (305) 284-2510, by email at mba@miami.edu, or visit the Miami Herbert Business School website (<https://herbert.miami.edu/graduate/find-and-compare-programs/leadership/>).

Curriculum Requirements

Regular and Professional Tracks

| Code | Title | Credit Hours |
|-------------------------|--|--------------|
| Required Courses | | |
| ACC 600 | Accounting for Decision-Making and Control | 2 |
| BUS 610 | Communicating for Career Success | 2 |
| FIN 641 | Valuation and Financial Decision Making | 2 |
| MAS 631 | Statistics for Managerial Decision Making | 2 |
| MGT 616 | Foundations in Management Consulting | 2 |

| | | |
|---------------------------|-------------------------------------|-----------|
| MGT 617 | Leading Across Cultures | 2 |
| MGT 618 | Leading Change in Organizations | 2 |
| MGT 620 | Managing Through People | 2 |
| MGT 621 | High Performance Leadership | 2 |
| MGT 622 | High Performance Teams | 2 |
| MGT 623 | Human Resource Systems | 2 |
| MGT 624 | Negotiation Strategies | 2 |
| MGT 664 | Leadership Coaching | 2 |
| MGT 677 | Corporate Strategy and Organization | 2 |
| MKT 640 | Foundations of Marketing Management | 2 |
| Total Credit Hours | | 30 |

Work Experience Admissions Requirement: Very few students are admitted to the MS, Leadership program without work experience. Those few students admitted directly from an undergraduate program without such experience must meet with the Academic Director to find an appropriate internship or field training to take part in during at least the second half of the program. Students entering the program with the requisite work experience will be exempt from this requirement.

Sample Plan of Study

Regular Track

| Year One | | |
|---------------------------|--|--------------|
| Fall | | Credit Hours |
| ACC 600 | Accounting for Decision-Making and Control | 2 |
| BUS 610 | Communicating for Career Success | 2 |
| MGT 620 | Managing Through People | 2 |
| MGT 622 | High Performance Teams | 2 |
| MAS 631 | Statistics for Managerial Decision Making | 2 |
| MGT 621 | High Performance Leadership | 2 |
| MGT 623 | Human Resource Systems | 2 |
| Credit Hours | | 14 |
| Spring | | |
| FIN 641 | Valuation and Financial Decision Making | 2 |
| MGT 616 | Foundations in Management Consulting | 2 |
| MGT 624 | Negotiation Strategies | 2 |
| MKT 640 | Foundations of Marketing Management | 2 |
| MGT 617 | Leading Across Cultures | 2 |
| MGT 618 | Leading Change in Organizations | 2 |
| MGT 664 | Leadership Coaching | 2 |
| MGT 677 | Corporate Strategy and Organization | 2 |
| Credit Hours | | 16 |
| Total Credit Hours | | 30 |

Sample Plan of Study

Professional Track

| Year One | | |
|---------------------|--------------------------------------|--------------|
| Fall | | Credit Hours |
| BUS 610 | Communicating for Career Success | 2 |
| MGT 620 | Managing Through People | 2 |
| MGT 623 | Human Resource Systems | 2 |
| MGT 621 | High Performance Leadership | 2 |
| Credit Hours | | 8 |
| Spring | | |
| MGT 616 | Foundations in Management Consulting | 2 |

| | | |
|---------------------------|--|-----------|
| MKT 640 | Foundations of Marketing Management | 2 |
| MGT 677 | Corporate Strategy and Organization | 2 |
| Credit Hours | | 6 |
| Year Two | | |
| Fall | | |
| ACC 600 | Accounting for Decision-Making and Control | 2 |
| MAS 631 | Statistics for Managerial Decision Making | 2 |
| MGT 622 | High Performance Teams | 2 |
| Credit Hours | | 6 |
| Spring | | |
| FIN 641 | Valuation and Financial Decision Making | 2 |
| MGT 624 | Negotiation Strategies | 2 |
| MGT 664 | Leadership Coaching | 2 |
| MGT 617 | Leading Across Cultures | 2 |
| MGT 618 | Leading Change in Organizations | 2 |
| Credit Hours | | 10 |
| Total Credit Hours | | 30 |

Mission

To develop professionals who successfully demonstrate the principled leadership skills necessary to effect positive change in their various communities and ultimately, in the global economy.

Student Learning Outcomes

- The ability to assess their respective leadership strengths and weaknesses, and develop action plans to improve existing skills sets.
- The ability to apply leadership theories and concepts to actual leadership situations.
- The ability to identify the leadership ethical issues in various situations.