

M.S. IN LEADERSHIP AND DOCTOR OF NURSING PRACTICE JOINT DEGREE PROGRAM

Overview

In this unique joint degree program between the Miami Herbert Business School and the School of Nursing and Health Studies, a Master of Science in Leadership is embedded the Doctor of Nursing Practice (DNP) curriculum so that students can earn both degrees within three years.

Admission Requirements

1. Bachelor’s degree in nursing, from regionally accredited institutions
 - Degree in nursing from NLN or CCNE accredited programs are preferred.
 - Official transcripts for each institution attended must be mailed from the issuing institution’s Registrar directly to NursingCAS.
 - NursingCAS cannot process transcripts that are stamped “Issued to Student.”
 - To expedite the process be sure to include the Transcript Request Form from the “Colleges Attended” section in “Academic History.”
 - Applicants are required to list all institutions attended in the “Colleges Attended” section under “Academic History” even if no degree was awarded.
 - Applicants with international transcripts should refer to the “Additional Requirements for International Transcripts” section below. International degrees must be equivalent to those in the U.S.
2. Minimum cumulative GPA of 3.0 for the bachelor’s degree in nursing
3. Introductory statistics course
4. Two letters of recommendation (minimum)
 - At least one reference from an academic source preferably from individuals with doctorates in nursing
 - At least one professional reference (e.g., direct supervisor or health organizational leader/ administrator/ manager)
 - Complete the “References” section to request electronic recommendations.
5. Statement of professional goals
 - Discuss reasons for applying to the joint MS Leadership-DNP program at the University of Miami, describe the role of the DNP prepared nurse, and speak to specific areas of interest and potential ideas for the MS Leadership DNP scholarly project.
 - Upload in the “Documents” tab under “Personal Statement.”
6. Current CV/resume
 - The CV/resume should include work and volunteer activities, licensures and other certifications, awards, professional organizations, and academic experiences.
 - Upload in the “Documents” tab under “CV/Resume.”
7. A minimum of two years of experience in a health care setting
8. Current, unrestricted RN license to practice nursing in the State of Florida or the state/territory of current practice
 - Upload in the “Documents” tab under “License.”
 - International students must have a United States Social Security number to obtain a Florida RN license.

Curriculum Requirements

Code	Title	Credit Hours
MS in Leadership		
BUS 610	Communicating for Career Success	2
MGT 617	Leading Across Cultures	2

MGT 620	Managing Through People	2
MGT 621	High Performance Leadership	2
MGT 622	High Performance Teams	2
MGT 623	Human Resource Systems	2
MGT 624	Negotiation Strategies	2
MGT 677	Corporate Strategy and Organization	2
MKT 640	Foundations of Marketing Management	2
Courses in Fulfilment of Both Degrees		
NUR 655	Health Care Management, Economics, Financing, and Ethics ¹	3
NUR 660	Translational Science ²	3
NUR 663	Research ³	3
NUR 676	Practice Immersion Experience I ⁴	12
NUR 688	Health Systems Development and Leadership Practice Immersion II ⁵	2
Doctor of Nursing Practice		
NUR 602	Doctoral Level Orientation/Nur [*]	0
NUR 654	The Evolution of Nursing Practice and Application of Theory in Nursing Practice	3
NUR 656	Global Health	3
NUR 657	Population Based Health and Health Care Disparities	3
NUR 658	Health Policy Development and Implementation	3
NUR 659	Technology in Health Care	3
NUR 664	Applied Biostatistics for Nursing Practice	3
NUR 672	DNP Scholarly Project Seminar I	3
NUR 673	DNP Scholarly Project Seminar II	3
Total Credit Hours		65

¹ NUR 655 replaces ACC 600 (1.5 of 2 credits) and FIN 641 (1.5 of 2 credits) in the MSL

² NUR 660 replaces MGT 618 in the MSL

³ NUR 663 replaces MAS 631 in the MSL

⁴ 2 credits of NUR 676 replace MGT 664 in the MSL

⁵ NUR 688 replaces MGT 616 in the MSL

^{*} *Note: This course is completed online via Blackboard prior to matriculation. Students are registered for the course in their first semester.

Full-Time Plan of Study

Spring I		Hours	Class Credits	Clinical Credits	Clinical Hours
NUR 602	Doctoral Level Orientation/Nur ^{***}	0			
NUR 654	The Evolution of Nursing Practice and Application of Theory in Nursing Practice	3	3	0	0
NUR 658	Health Policy Development and Implementation	3	3	0	0
NUR 664	Applied Biostatistics for Nursing Practice	3	3	0	0
NUR 676	Practice Immersion Experience I ^{**}	12	1	11	608
Total for Semester		21	10	11	608
Summer I					
NUR 660	Translational Science	3	3	0	0
NUR 663	Research	3	3	0	0

NUR 688	Health Systems Development and Leadership Practice Immersion II	2	0	2	112
Total for Semester		8	6	2	112
Fall I					
BUS 610	Communicating for Career Success	2	2	0	0
MGT 620	Managing Through People *	2	2	0	0
MGT 621	High Performance Leadership	2	2	0	0
MGT 622	High Performance Teams *	2	2	0	0
MGT 623	Human Resource Systems *	2	2	0	0
Total for Semester		10	10		
Spring II					
MGT 624	Negotiation Strategies *	2	2	0	0
MGT 617	Leading Across Cultures	2	2	0	0
MGT 677	Corporate Strategy and Organization	2	2	0	0
MKT 640	Foundations of Marketing Management	2	2	0	0
Total for Semester		8	8		
Summer II					
NUR 657	Population Based Health and Health Care Disparities	3	3	0	0
NUR 672	DNP Scholarly Project Seminar I	3	1	2	112
Total for Semester		6	4	2	112
Fall II					
NUR 655	Health Care Management, Economics, Financing, and Ethics	3	3	0	0
NUR 656	Global Health	3	3	0	0
NUR 659	Technology in Health Care	3	2	1	56
NUR 673	DNP Scholarly Project Seminar II	3	1	2	112
Total for Semester		12	9	3	168
Total Program		65	47	18	1000

* (P) Denotes MS Leadership course that involves project activity time

** Includes project hours logged for required projects within MS Leadership curriculum (MGT 620, MGT 622, MGT 623, MGT 624)

*** *Note: This course is completed online via Blackboard prior to matriculation. Students are registered for the course in their first semester.

Part-Time Plan of Study

Spring I		Hours	Class Credits	Clinical Credits	Clinical Hours
NUR 658	Health Policy Development and Implementation	3	3	0	0

NUR 664	Applied Biostatistics for Nursing Practice	3	3	0	0
Summer I		Total for Semester	6	6	
NUR 654	The Evolution of Nursing Practice and Application of Theory in Nursing Practice	3	3	0	0
NUR 663	Research	3	3	0	0
Fall I		Total for Semester	6	6	
BUS 610	Communicating for Career Success	2	2	0	0
MGT 620	Managing Through People *	2	2	0	0
MGT 623	Human Resource Systems *	2	2	0	0
Spring II		Total for Semester	6	6	
MGT 617	Leading Across Cultures	2	2	0	0
MGT 624	Negotiation Strategies *	2	2	0	0
MKT 640	Foundations of Marketing Management	2	2	0	0
Summer II		Total for Semester	6	6	
NUR 660	Translational Science	3	3	0	0
NUR 688	Health Systems Development and Leadership Practice Immersion II	2	0	2	112
Fall II		Total for Semester	5	3	2
MGT 621	High Performance Leadership	2	2	0	0
MGT 622	High Performance Teams *	2	2	0	0
NUR 655	Health Care Management, Economics, Financing, and Ethics	3	3	0	0
NUR 659	Technology in Health Care	3	2	1	56
Spring III		Total for Semester	10	9	1
MGT 677	Corporate Strategy and Organization	2	2	0	0
NUR 676	Practice Immersion Experience I **	12	1	11	608
Summer III		Total for Semester	14	3	11
NUR 657	Population Based Health and Health Care Disparities	3	3	0	0

NUR 672	DNP Scholarly Project Seminar I	3	1	2	112
Total for Semester		6	4	2	112
Fall III					
NUR 656	Global Health	3	3	0	0
NUR 673	DNP Scholarly Project Seminar II	3	1	2	112
Total for Semester		6	4	2	112
Total Program		65	47	18	1000

* (P) Denotes MS Leadership course that involves project activity time

** Includes project hours logged for required projects within MS Leadership curriculum (MGT 620, MGT 622, MGT 623, MGT 624)